

# INSIDER'S CAREER CLUB NEWSLETTER

JAN/FEB 2024

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## NOTHING NEW HERE

This is not a new approach, one of my employer's used it in early 2000's it is a good one during the nursing shortage. My opinion is schools and businesses need to have a stronger collaboration efforts to keep schools on the right track in their training and to maintain a viable supply of workers to businesses. When businesses complain that entry-level works don't have the skills or training they need this is something they can do to rectify that. Kudos Walgreens.



## THE NEWS – WALGREENS

Walgreens is taking a unique approach to solving the pharmacist shortage: creating the Walgreens Deans Advisory Council to boost the number of students enrolling in pharmacy schools and execute on other goals plaguing the industry, any executives and deans from 17 pharmacy schools and will meet quarterly to discuss attraction and retention strategies, according to Walgreens. The first meeting is slated for early March.

Rick Gates, SVP and chief pharmacy officer at Walgreens, told Healthcare Brew that the council—which includes deans from around the US to make sure there is a “range of views and opinions”—plans to publicly disclose the goals it sets during meetings and give periodic updates on progress made. From HR Brew



## TECH NEWS

Google announced it would help train people in Europe with skills in artificial intelligence, the latest tech giant to invest in preparing workers and economies for the disruption brought on by technologies they are racing to develop. In order for AI to benefit everyone, it “must be built by—and accessible to—everyone,” said Matt Brittin, president of Google Europe, Middle East and Africa, in a blog post announcing the initiative. Forbes

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## 40% OF LAWYERS ARE WOMEN

75 of them are Black . Almost 96% of all dental hygienists are women. Six out of seven lawyers are white. And the racial and ethnic makeup of paralegals, hairdressers and dietitians closely mirrors that of the overall U.S. workforce.

Many occupations skew heavily toward one gender or race, leading to a workforce where 96.7% of preschool and kindergarten teachers are women, two-thirds of manicurists and pedicurists are Asian, and 92.4% of pilots and flight engineers are white.

The BLS each year publishes data looking at the gender and racial composition of hundreds of occupations, offering a snapshot of how workers sort themselves into many of the most important jobs in the country. WSJ

## THUMBS TO WORK FRIENDS!

Having friends at work can increase productivity, strengthen communication, and help companies retain talent, the Financial Times notes. Workplace friendships have become more important in the era of hybrid work, but only 20% of US workers report having a best friend at the office.

Looser workplace connections can enhance well-being and productivity without the potential for conflict that very close friends might have, a business school professor says. Financial Times



## DISENGAGED

As reported in Fast Company, six in ten employees worldwide aren't engaged at work, a 2023 Gallup survey revealed. Although organizations are responsible for creating positive work environments, individuals can also cultivate joy.

Being happy on the job is being able to handle tough emotions, according to one expert. Getting support via nourishing relationships can help, as having friends at work is a strong sign of workplace happiness. Fast Company



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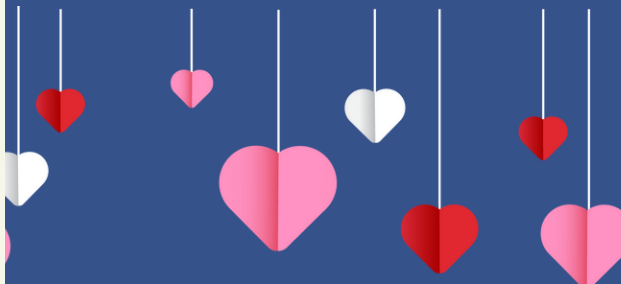
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## UPCOMING PODCASTS

ICC 4-4, Robert Indres, Chairman of the Board, Robert Indres Holdings. Owner/Co-owner of 8 profitable companies. Released on 2/21/24  
<https://www.buzzsprout.com/1448059/14519566>

ICC 4-5, Shellee Howard, Founder and CEO College Ready, Certified Independent College Strategist and best selling author. Released 3/6/24  
Listen on [www.insiderscareerclub.com](http://www.insiderscareerclub.com)



## PODCASTS

We have some great podcasts recorded for you this year. Two have already released in January. They are dedicated to the future of your career. Season Four's Premiere podcast ICC 4-1 "Be Ready for the Future of Work, Pt 1" discusses what's happening now with business and changes to come on the horizon.

ICC 4-1 Pt 2 "Tips - Skills, Be Ready - The New Future of Work" shares 10 skills needed now, and for the future that employers will want in their employees. Listen, they'll give you a leg up and help you maintain your viability in the job market.



## INSPIRATION

"Do your little bit of good where you are; it's those little bits of good put together that overwhelm the world. Desmond Tutu

"I've learned over the years that when one's mind is made up, it diminishes fear." Rosa Parks

"You can do some rather extraordinary things if that is what you really believe." Toni Morrison

