



Quiz: KNOW YOUR WORKSTYLE

Episode #13 Does Your Manager Fit You?

Taking time to determine your workstyle will help you determine the manager style you can flourish under and do your best work. Ask yourself:

- Do you like having clearly defined goals and objectives laid out for you?
- Would you prefer to have your workload defined and directed?



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- Are you a highly experienced worker who can easily navigate issues and resolve problems on your own? Are you less experienced or new to the workforce?
- Do you want a manager who will meet with you regularly to give feedback on your work progress and provide direction on how you can improve?
- Is having a manager who gives you autonomy to manage your work load a priority for you?
- How crucial is having an active say in how the team works and team challenges are handled?
- What industry do you work in? Is it a manufacturing environment or a company in a highly regulated industry like: healthcare; biotech; or pharmaceutical?

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- What do you need from your manager to be successful?
- Does your company create products and have a high bar for creation and innovation?
- Want a manager interested in helping you with career planning and who will ensure you get specific training applicable to your work?
- Is your manager easily assessable to help you when needed?
- How important is having an upfront and honest manager?
- Do they use a non-direct approach using inference to get their point across? Does the team always understand what the manager wants?
- Do they keep their promises?
- Is having your manager keep you in the loop on the company's progress and senior management decisions with the team of import to you?
- Can you easily adjust to fast changing priorities? Or does it make you uncomfortable?
- What else is critical in a manager for you?
- Add your own criteria:

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